

To:	Legal Services Board	Agenda Item: 17
Date of Meeting:	23 March 2017	Item: Paper (17) 21

Title:	Remuneration and Nomination Committee (RNC) - Report of the 8 February 2017 meeting
Author/introduced by:	Helen Phillips, Chair, Remuneration and Nomination Committee Toni Whitby, Corporate Governance Manager toni.whitby@legalservicesboard.org.uk
Status:	Official

Summary:
The RNC met on 8 February 2017. A summary of key issues considered is set out below.

Recommendation(s)
The Board is invited to note the report of the RNC meeting.

Risks and mitigations
Financial: N/A
Legal: N/A
Reputational: N/A
Resource: N/A

Consultation	Yes	No	Who / why?
Board Members:	✓		RNC Chair
Consumer Panel:		✓	N/A
Others:	N/A		

Freedom of Information Act 2000 (Fol)		
Para ref	Fol exemption and summary	Expires

LEGAL SERVICES BOARD

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Remuneration and Nomination Committee (RNC) Report of the 8 February 2017 meeting

1. The Remuneration and Nomination Committee (RNC) met on 8 February 2017. Items discussed are summarised below.

SUMMARY

2. Appointments:

i. Legal Services Board

- The Lord Chancellor had confirmed both Marina Gibbs and David Eveleigh's reappointments for a second term.
- The Chair interregnum, where news from the Ministry of Justice was awaited.
- The future schedule of appointments, noting that the Board was currently constituted in line with statutory requirements.

ii. Legal Services Consumer Panel (LSCP)

- Lord Chancellor approval had not yet been received to the reappointment of Marlene Winfield, Michelle Goddard and Catharine Gallagher to the LSCP.

iii. Office for Legal Complaints (OLC)

- Progress on arrangements to identify a new Chair and non-lay member for OLC. Decisions would be asked of the Board and Lord Chancellor (for the Chair) once the panels had completed interviews. The Committee noted the risk of an interregnum in OLC Chair arrangements should an appointment of a new Chair not be made by 31 March 2017; asked the Executive to consider appropriate arrangements; and discuss with RNC and OLC if the risk looked likely to crystallise.

3. The Committee agreed its annual report of activities for 2016/17.
4. The Committee noted the annual governance review of the LSB's pension arrangements. This would be made available to all colleagues.
5. The Committee were updated on progress made on colleague engagement and welcomed the CEO's report that colleagues reported feeling more confident about the leadership and the vision for the LSB. The Committee considered the feedback

encouraging and advised the Executive to consider ways to survey current levels of colleague engagement in advance of a repeat of the formal survey at a future date.

6. The Committee reviewed the LSB's family related policies, and asked the Executive to establish if LSB's current enhancements remained in line with comparator organisations.
7. The Committee noted that an equality and diversity survey would be undertaken in March.
8. The Committee advised the Executive on options for remuneration of an apprentice administrative assistant.